

## **OMT SAFETY PROTOCOL**

OMT is committed to providing a safe and healthy work environment for all employees, customers and port users. In line with this commitment, hereby we list the basic safety rules that all port users must strictly observe and comply with while inside the terminal premises.

<u>SAFETY AND LEGAL REGULATIONS</u> - All personnel entering the terminal shall be of legal age (18 years old and above) and must comply with health and safety regulations. Only authorized personnel are allowed access to the quay and container yard. Authorized vessel personnel shall provide a safe passage via walkway and gangway.

**PERSONAL PROTECTIVE EQUIPMENT (PPE)** – All personnel shall wear the mandatory PPE (high visibility vest, hard hat and safety shoes) while inside the operational zones, indicated by markings on the ground. Additional PPE may be required depending on the risk assessment and controls identified. All personnel not wearing the mandatory PPE will not be allowed to enter the premises.

<u>MEDICAL EMERGENCIES</u> – In case of a medical emergency or accident, call immediately the medical officer or the HSE Office to request for assistance and inform the Operations shift manager.

**SAFETY INSPECTIONS** – The Operations Shift Manager, Vessel Supervisor and/or HSE Coordinator, reserves the right to conduct inspections to ensure compliance with the terminal HSE requirements and legal requirements. Operations may be halted, or personnel directed off the terminal by the sole decision of the Operations Shift Manager, for any violation or if there is an imminent danger to life.

<u>VEHICLE WARNING LIGHTS/ALARMS</u> – All vehicles entering the terminal must have the basic flashing amber light and blinkers on, all drivers must have undergone a drivers' orientation and yard familiarization briefing.

<u>UNLAWFUL ACTS</u> – Unlawful acts committed by persons in the terminal of any type shall be referred to the Security Department and will further be handed over to the local police for action.

**CONDUCT** – All persons in the terminal shall conduct themselves in an orderly and professional manner. The use of discriminatory language is strictly prohibited.

<u>WEAPONS, AMMUNITION AND EXPLOSIVES</u> – All weapons deemed capable of causing casualty are not permitted inside the terminal. Ammunition and explosives are prohibited in the terminal as well.

**ALCOHOL** – No alcohol shall be consumed in the premises. Further, any person who appears to be intoxicated shall not be allowed to enter the terminal. An alcohol test may be performed to anyone while inside the premises.

**SMOKING** – Smoking is only permitted in designated smoking areas.

**DRUGS AND ILLEGAL SUBSTANCE** – The use and possession of illegal drugs or other substances in the terminal is prohibited. Persons found using or possessing of such substances shall be endorsed to the Security Department and will be turned over to the law enforcement agency immediately.

**PARKING** – Parking is only permitted in designated areas as approved by the Management. Vehicles not parked in designated areas will be given a notice of violation and may be banned to enter the terminal.

SPEED LIMITS -The maximum speed to be driven inside the terminal is 15 kilometres per hour.

**SEAT BELTS** - All drivers and passengers are strictly required to always wear seatbelts.

MOBILE PHONES AND DRIVING - The use of mobile devices while driving is strictly prohibited.

We trust and value your utmost cooperation and compliance to these requirements.

On behalf of OMT,

Nicolo Scannavini

Managing Director

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